

Tackle the Mindset – Code of Conduct



1. Purpose

This Code of Conduct sets the standard for behaviour expected from all staff, volunteers, participants, and partners involved in Tackle the Mindset programs. It ensures a safe, respectful, and positive environment where everyone can thrive.

2. Core Values

All conduct must reflect our three guiding principles:

- Discipline – Commitment to structure, punctuality, and personal responsibility
- Respect – For self, others, and the game
- Ambition – Striving for growth, effort, and excellence

3. Expectations for Staff and Volunteers

All coaches, assistants, and volunteers must:

- Act as positive role models at all times
- Treat all participants with dignity and fairness
- Maintain professional boundaries and avoid favouritism
- Arrive prepared, on time, and appropriately dressed
- Use positive reinforcement and avoid shouting or humiliation
- Never use physical punishment or inappropriate language
- Report any safeguarding concerns immediately to the DSL
- Follow all health and safety procedures and risk assessments
- Uphold confidentiality and data protection standards

4. Expectations for Participants

All young people involved in our sessions are expected to:

- Show respect to coaches, peers, and equipment
- Listen carefully and follow instructions
- Try their best and support their teammates
- Use appropriate language and behaviour
- Report any concerns or unsafe behaviour to a coach
- Represent Tackle the Mindset with pride and integrity

5. Expectations for Parents and Carers

We ask parents and carers to:

- Encourage fair play and effort over winning
- Support their child's participation and development
- Communicate respectfully with staff and other families
- Avoid coaching from the sidelines
- Raise concerns privately and constructively
- Ensure children arrive on time and with appropriate kit

6. Breaches of Conduct

Any breach of this Code will be taken seriously. Depending on the nature of the incident, actions may include:

- Verbal reminders or warnings
- Temporary or permanent removal from sessions
- Referral to safeguarding authorities or partner organisations

7. Agreement

All staff, volunteers, and participants (or their parents/carers) will be asked to read and agree to this Code of Conduct before taking part in any Tackle the Mindset activity.

8. Review

This Code is reviewed annually or following any significant incident or change in legislation.

Contact

For questions or concerns, please contact:

- Kyle Lund (Founder & DSL) – ktl@tacklethemindset.org